



MSEA Dorothy Lloyd Women's Rights Awards Policy and Guidance

BACKGROUND:

Dorothy Lloyd, former MSEA (then MSTA) employee who retired in 1981 after 25 years of service, was a dedicated advocate for teachers and other education employees. She began her career with MSTA as a secretary for the Teachers Association of Baltimore County. When she retired, she was Director of Publications for MSTA. Her commitment to equity was reflected in her roles as consultant to the Human Rights in Education Committee and liaison to the original Women's Leadership Training Cadre.

PURPOSE:

In recognition of the dedication and commitment to equity that Dorothy Lloyd reflected by serving as a role model for MSEA women activists and mentor to entry-level women staff members, this award honors up to two persons, groups or programs annually for their individual accomplishments in the field of girls' and women's rights.

TYPE OF AWARD:

A contribution of \$500 to be made on behalf of the recipient to an organization that promotes girls' and women's concerns, as approved by the MSEA Board of Directors.

REQUIREMENTS:

Award recipients must be MSEA or NEA members if they are eligible for MSEA or NEA membership in an employee unit represented by an affiliate of the NEA.

CRITERIA:

This award is to honor outstanding efforts in the area of girls' and women's rights. Candidates for the award are required to show leadership in one or more of the following areas.

- Obtaining equal educational opportunities for girls and women.
- Improving the social and/or economic status of girls and women in the education community.
- Promote a positive image of public education on behalf of students, parents, and educators.
- Encourage and promote improvement in Maryland's public school system.



- Assisting girls and women in acquiring a greater voice in establishing educational policy.
- Assisting girls and women of diverse ethnic, cultural, and economic backgrounds in forming coalitions and sharing resources.
- Promoting programs or activities to eliminate gender stereotyping.
- Developing or promoting programs, activities or legislation to eliminate gender stereotyping and discrimination against girls and women.
- Heightening the awareness of girls' and women's contributions in all areas.

NOMINATORS:

- Anyone submitting the established nomination form and seconding form must be an active, retired (includes life), student member, or staff of MSEA (or NEA).
- All nomination forms must include:
 - The name, local affiliation, and home contact information of the primary nominator and the secondary nominators, as well as their signatures;
 - Current contact information (primary email and phone) for the nominee; and
 - Information about the nominee (such as a biographical sketch) and support materials (such as newsletters, newspaper or periodical articles, certificates, citations, printed programs and/or fliers) that relate directly to the specific criterion or criteria for which the candidate is being nominated.
- As part of the nomination process, the primary nominator should inform the nominee that they are being considered for the award.

Members of the Women's Concerns Committee during the year of the award are ineligible to receive the award. A member of the Women's Concerns Committee may not nominate a potential recipient but may second a nomination. Only one second for any nomination may come from a member of the committee. Present MSEA officers and members of the Board of Directors are ineligible to receive this award, to nominate, or to second the nomination of a potential recipient.

The MSEA Board of Directors as a body may—by a unanimous vote of Board members present and voting—nominate a group or an elected or appointed individual outside the United Education Profession. The Board of Directors must follow the procedural requirements outlined above.



The nominating application can be found on the MSEA website at www.marylandeducators.org/Awards. Hard copies of the application are available, upon request, from the staff liaison of the Women's Concerns Committee at MSEA headquarters.

DEADLINE:

Completed nomination forms and supporting documents are to be submitted electronically via the MSEA website or emailed, faxed, or mailed to MSEA headquarters (140 Main Street, Annapolis, MD 21401, Attention: Women's Concerns Committee). Submissions must be received **no later than 11:59 pm on November 1** of the prior year in which the award is to be given.