

2024 MSEA Representative Assembly

PROPOSED BYLAW AMENDMENT #3

Article X-Board of Directors

Section 3. Terms of Office

a. Terms of the regional members and the members-at-large shall be three (3) years each beginning August 1 following the general election. After two full consecutive terms in office, the elected member shall not be eligible for the office of regional member or member-at-large again until a period of time equivalent to one year has passed.

b. Service by a regional member or a member-at-large of the board of directors which constitutes 60% of a full term shall be considered service in a full term of office, for the purpose of determining eligibility for further election or service in that office. An individual who has completed all eligible service in that office shall not be eligible to serve any portion of an unexpired term in that office thereafter.

c. Terms of the State Director(s) of the National Education Association shall be in compliance with guidelines established by the National Education Association.

d. In the event of a vacancy in a regional member or member-at-large seat on the Board of Directors, a special election shall be held pursuant to Article XII of these bylaws.

E. NO OFFICER OR OTHER MEMBER OF THE BOARD OF DIRECTORS SHALL BE EMPLOYED AS STAFF BY MSEA OR A LOCAL ASSOCIATION.

Submitted By: More than the required ten (10) MSEA members. Contact person: Michele Clarke, Prince George's County Educators' Association (PGCEA)

Transition: This bylaw amendment shall take effect immediately following the adjournment of the Representative Assembly at which it was adopted.

Intent: To prevent an MSEA Officer and/or Board of Directors member from being employed by MSEA or a local association.

Rationale: *To serve as local staff will allow for the officer to have undue influence over elections. In the most recent election, an officer of MSEA served as the office manager for a local. The issue is influence over the activities of the local and the officer's influence via access to member information.*

Contact Person: Michele Clarke

Contact Person's Local Association: Prince George's County Educators' Association (PGCEA)

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