

2024 MSEA Representative Assembly

PROPOSED BYLAW AMENDMENT #2

Article IX-Officers

Section 4. Duties

a. *President*

The President shall be a full-time officer of the Association. The President shall:

1. preside at all meetings of the Association, the Board of Directors, and the Representative Assembly;
2. appoint, with the approval of the Board of Directors, chairpersons and members of the standing committees and all special committees **WITH THE EXCEPTION OF THE NEA RESOLUTIONS COMMITTEE MEMBERS WHO AUTOMATICALLY SERVE ON THE MSEA RESOLUTIONS COMMITTEE**. (unless otherwise determined by resolution);
3. appoint, with the approval of the Board of Directors, persons to fill vacancies on the MSEA Retired Advisory Council. This person will serve only until the next election;
4. appoint, with the approval of the Board of Directors, all persons to serve on external bodies, boards, commissions and/or task forces for which the Association is granted a role in appointment or recommendation.
5. serve as a member, ex-officio, of all standing and special committees and task forces, excluding the Nominations and Credentials Committee;
6. serve as the chief spokesperson on all Association programs and activities;
7. serve as an official representative at national meetings;
8. serve as an official representative at meetings of Education International at the direction of the Board of Directors;
9. prepare, with the advice and assistance of the Board of Directors, programs for the annual meeting;
10. prepare, with the advice and assistance of the Board of Directors, the agenda for any meeting of the Representative Assembly;
11. prepare, with the Executive Director, the agenda for meetings of the Board of Directors;
12. present a stewardship report at the annual meeting of the Association;
13. represent the Association at meetings of local associations and other affiliated groups;

14. consult with the Executive Director on implementation of policies and programs;
15. perform such duties as may be directed by the Board of Directors or the Representative Assembly;
16. perform such duties as may be specified in other sections of these bylaws; and
17. perform all other duties incident to the office of the President.

Article X-Board of Directors

Section 1. Powers

The Board of Directors shall be responsible for the fiscal affairs and the general management of the Association. The powers of the Board of Directors shall include, but not be limited to, the following. It shall:

- a. provide for the interpretation and implementation of established policies of the Association;
- b. provide for interim direction in the absence of existing policies between meetings of the Representative Assembly;
- c. prepare the proposed two year budget which shall be presented to the Representative Assembly for adoption in the spring of the even numbered years;
- d. appoint staff members upon nomination by the Executive Director and determine their compensation, retirement and tenure;
- e. provide for the affiliation and recommend disaffiliation of local associations in accordance with these bylaws;
- f. affiliate such departments as it may deem advisable;
- g. approve appointments by the President to fill vacancies on the MSEA Retired Advisory Council;
- h. approve committee appointments made by the President **WITH THE EXCEPTION OF THE NEA RESOLUTIONS COMMITTEE MEMBERS WHO AUTOMATICALLY SERVE ON THE MSEA RESOLUTIONS COMMITTEE;**
- i. provide for the recognition of MSEA Caucuses; but only the Representative Assembly may revoke recognition.
- j. act as the appellate body for members who have been censured, suspended, or expelled; and
- k. determine the compensation of officers.

Article XVIII-Committees

Section 1. Appointment of Standing Committees

a. The President shall appoint, with the advice and approval of the Board of Directors no later than sixty (60) days after assuming office, at least five (5) members to the following standing committees and designate the chairperson of each:

1. Bylaws and Rules
2. Early Career Educators
3. Instruction and Professional Development
4. Leadership Development
5. Legislation and Citizenship
6. Minority Affairs
7. Nominations and Credentials
8. Resolutions
9. Women’s Concerns

b. Any member so appointed may be removed by the President with the approval of the Board of Directors.

c. The President will appoint, based on the recommendation of the Minority Caucus-MSEA, one member to the Minority Affairs Committee who is both an MSEA and Minority Caucus-MSEA member.

d. A member shall not serve on more than one standing committee unless otherwise specified in these bylaws, provided that this restriction shall not apply to presidents of local affiliates with regard to their appointment to the Legislation and Citizenship Committee.

E. MEMBERS ELECTED TO SERVE ON THE NEA RESOLUTIONS COMMITTEE, WITH THE EXCEPTION OF NEA RESOLUTION COMMITTEE ALTERNATES AND NEA PRESIDENTIAL APPOINTEES, SHALL SERVE ON MSEA’S RESOLUTION COMMITTEE WITHOUT RESTRICTION,

Submitted By: *More than the required ten (10) MSEA members. Contact person: Veronica Henderson, Education Support Professionals of Baltimore County (ESPBC).*

Transition: *This bylaw amendment shall take effect immediately following the adjournment of the Representative Assembly at which it was adopted.*

Intent: *To ensure that any person elected by the MSEA body to serve on the NEA Resolutions Committee shall also be appointed to serve on the MSEA Resolutions Committee. However, such appointments shall exclude NEA Resolution Committee alternates and NEA Presidential appointees.*

Rationale: *This amendment would maintain continuity between the MSEA and NEA Resolutions Committees when and where possible. It has been observed by the Contact Person who has previously served on both the NEA Resolutions Committee, the MSEA Resolutions Committee, and has previously been appointed the MSEA Board Liaison to the MSEA Resolutions Committee, that on a number of occasions there has been sharing of language to help draft resolutions on both sides of the aisle. It is the Contact Person's belief that such sharing of language was, at one time, the norm, however, this seems to have ceased in the past few years. This proposed amendment would help facilitate this cooperation.*

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Contact Person's Local Association: Educational Support Professionals of Baltimore County (ESPBC)

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