



# MARYLAND STATE EDUCATION ASSOCIATION

March 22, 2022

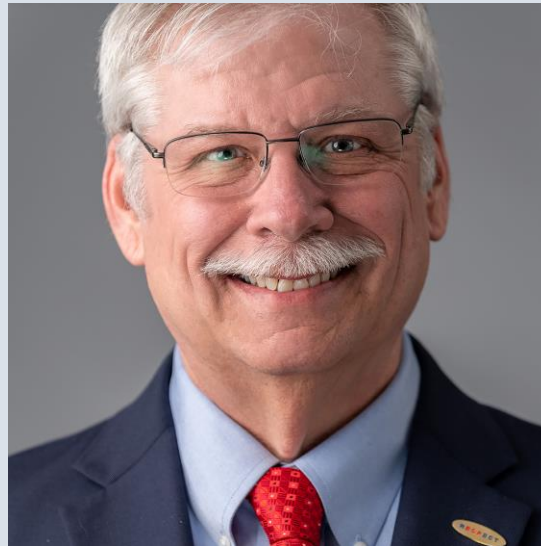


# TEAM MSEA

**EDUCATORSTOGETHER**



**Cheryl Bost**  
**President**



**Joe Coughlin**  
**Treasurer**



**Theresa Dudley**  
**Vice President**



**Sean Johnson**  
**Executive Director**



# WHO IS THE MARYLAND STATE EDUCATION ASSOCIATION?

**75,000+ educators statewide**

23 of 24 school districts, 39 local associations

## Members include:

**Certificated employees:** teachers, administrators, reading and math specialists, school counselors, school psychologists, audiologists, speech-language pathologists, occupational and physical therapists.

**Education support professionals:** secretaries, paraeducators, technology staff, bus drivers, custodial staff, food service workers, etc.

**Aspiring Educators**

**Retired members**



The logo for the Middle School Education Association (MSEA) features the acronym "MSEA" in a bold, black, sans-serif font. Below the text is a graphic consisting of four overlapping, semi-transparent triangles in blue, yellow, purple, and red, arranged in a slightly offset, overlapping pattern.

# ORGANIZATIONAL STRUCTURE

## **Board of Directors**

8 Members-at-large  
4 NEA Directors  
3 Officers

## **Representative Assembly**

Elected by members in each local

## **39 local affiliates**

Certificated,  
non-certificated,  
administrator, merged

## **MSEA Employees**

Management, HQ staff, field staff

## **Aspiring educators' and Retiree chapters**

## **Unified with National Education Association**

3+ million members



# MISSION

MSEA empowers members to make a positive difference in their professional lives in order to elevate the quality of public education for all students.



# GOALS

To achieve our mission, we will grow and strengthen our association to promote public education by:

- **Building strong and stable locals** to effectively educate, represent, and advocate to be a powerful force for high quality public schools.
- **Leading the professions** by elevating diverse educator voice on policy, practice, and training to raise the status of public educators and ensure the success of public education.
- **Developing and sustaining a culture of organizing** that builds power through collective action to recruit, retain, educate, and mobilize members to effectively advocate internally and externally.





# MSEA'S Vision for Recovery

The foundation of rebuilding and transforming education should be a whole child centric education system. Safe, healthy, and supportive teaching and learning environments.

**STUDENT-CENTERED**

**EDUCATOR-LED**

**COMMUNITY BASED**

**TRANSFORMATIVE**

# STUDENT-CENTERED

## Blueprint Implementation

- Tutoring/summer school opportunities
- Concentration of poverty grants
- Expansions of career & technical education (CTE), Pre-K, special education and ELL support

## Social and Emotional Learning (SEL)

- Time built in to address student needs
- Training for all- implicit bias, trauma awareness, de-escalation, restorative practices
- Comprehensive approach

## Health and Safety

- Built to Learn Act
- Safety protocols-Indoor air quality- water quality
- Meal programs







# EDUCATOR-LED

## INCREASED STAFFING

Certificated and non-certificated  
Prioritize retention efforts  
Mental health providers/special ed

## PROFESSIONALISM

Autonomy  
Truth in education  
Contracts and MOUs

## IMPROVING PROFESSION

Wages, benefits, working conditions  
Diverse workforce  
Reduce workloads and demands

## EDUCATOR VOICE

Seat at decision-making tables  
Valued throughout process  
Opportunities to lead

# COMMUNITY-BASED



Community Schools

CTE Expansion/Partners

Identify and address equity disparities

Culturally responsive and trauma based

Prioritize safety and mental health

# TRANSFORMATIVE

Blueprint for Maryland's Future

Equity focus

Educator voice

21<sup>st</sup> Century Facilities

Expand and diversify educator pipeline and retention

Well-rounded education





# OPPORTUNITIES

As we recover from a historic pandemic, acknowledge and combat attacks on public education, educators, and students, acknowledge a racial reckoning, and navigate a mental health crisis, we have great opportunities ahead.

**STATEWIDE ELECTIONS**

**NINE NEW LOCAL  
SUPERINTENDENTS**

**COLLABORATION**

**EDUCATOR VOICE**



# QUESTIONS?

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