

**STRONG ESP**

**STRONG SCHOOLS**



## **Now Accepting Nominations!** **Deadline: June 17, 2022**

### **2022 ESP OF THE YEAR CRITERIA AND STANDARDS**

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**Purpose** The MSEA Education Support Professional (ESP) of the Year Award recognizes the contributions of Education Support Professionals (ESPs) to their schools, communities, and their profession. The award is presented to a member of MSEA who demonstrates outstanding accomplishments and reflects the contributions of ESPs to public education.

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**Eligibility** All current ESP members of a MSEA local affiliate or bargaining unit who have been MSEA members for at least three years as of January 1 of the award year are eligible. Nominees must be an “active” member at the time of selection. Individuals can be nominated by their peers (other MSEA members) or through their local association. Local association nominees must obtain the signature of the local president.

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**Disqualifiers** Nominations will be automatically disqualified if: the nomination packet is not complete; the nomination is received after the deadline; the nomination is not signed by the local president; or, the nomination includes handwritten documents, clippings, articles, or photos (other than the required promotional photo).

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**Selection** All nominations must comply with the nomination procedures and submission guidelines. Applications will be evaluated by the MSEA State, ESP Organizing Committee, a committee of association members approved by the MSEA Board of Directors.

If a local ESP of the Year is chosen, the local president is responsible for ensuring the winner's name and supporting materials are sent to the staff liaison of the ESP Organizing Committee for consideration for the statewide award.

Applications will be evaluated by the MSEA ESP Organizing Committee which is comprised of MSEA members and approved by the MSEA Board of Directors.

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**CRITERIA:** Nominations are judged according to the following five criteria: **Professional Practice; Member Advocacy and Association Involvement; Community Engagement; Personal Achievement, and Enhancement of ESP Image.** The MSEA selection committee members will rate nominees on a scale of 1 to 5 for each criterion, where “1” represents minimal evidence of the criterion, and “5” represents very strong evidence of the criterion.

### **Professional Practice**

Include worksite responsibilities and professional achievements the nominee has made in their field; include examples of leadership, creativity and innovation in making a difference for students and the school or workplace. The nominee must be in good standing with administrators and supervisors in the school building and on the worksite. The nominee must have positive evaluations and demonstrate a desire to enhance skills by using professional development opportunities.

### **Member Advocacy and Association Involvement**

Include descriptions of the nominee’s leadership, creativity, and innovation in advocating for members, for the profession, and for public education; include how the nominee’s involvement in MSEA or its local affiliates contribute to professional success; include descriptions of how the nominee is active in member recruitment and encouraging colleagues to be more involved

members. The nominee must have demonstrated involvement in activities such as one-on-one meetings, professional development trainings, committee memberships, attending building rep or all-member meetings, lobbying (via emails, phone calls, or personal meetings with legislators), canvassing, phone banks, and/or serving as a delegate to state (MSEA) or national (NEA) meetings, etc.

### **Community Engagement**

Include details on how the nominee is involved in promoting public education within the community through charitable projects and activities and examples of how that involvement has benefited students, families, and members. The nominee is active in community roles that enhance the quality of life for citizens through public service, family engagement, spiritual support, education, etc. This may include, but is not limited to, parent teacher organizations, fraternities and sororities, civic organizations, faith-based organizations, etc.

### **Personal Achievement**

A description of the nominee’s personal and/or professional goals including: what the nominee is doing or has done to meet these goals; how their growth and goals benefit students, members, and/or the community; a list of any professional awards or honors; and, what advice the nominee would give to a colleague entering the profession.

### **Enhancement of ESP Image**

Include details of how the nominee’s activities have enhanced the image of ESPs at the worksite, in the association, and in the community. The nominee has demonstrated a reputation of commitment and passion for education that greatly enhances the image of support professionals in public education. This may include, but is not limited to, positive posts on social media, public comments at school board, county council, or association meetings, and/or initiating events and activities that emphasize the role of ESPs in public education.



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## PROCEDURES FOR NOMINATION

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Nominations may be submitted by any student, parent, teacher, administrator, citizen, or school organization or by a fellow education support professional. The nominator must describe the nature of the achievement of the nominee citing the stated criteria. All nomination forms must be signed by the local president.

**Nomination Form** Nominator must use the form provided.

**Nomination Letter** *(Limit one page maximum, 12-point font, double-spaced, one-inch margins all sides)*

The nominator must provide a description of why the nominee is an outstanding support professional. Please provide specific examples of noteworthy achievements in the following categories: (1) Professional Practice; (2) Advocacy and Association Involvement; (3) Community Engagement; (4) Personal Achievement; and (5) Enhancement of ESP Image. Additional information may be submitted if desired.

**Résumé** - *(Limit one page maximum, 12-point font, double-spaced, one-inch margins on all sides)* Provide

brief bullets of the nominee's work and professional experiences, which may include:

1. Professional positions held
2. Education
3. Association positions
4. Positions with outside organizations, community groups or partners
5. Honors and achievements

**Nominee Statement** *(Limit one page maximum, 12-point font, double-spaced, one-inch margins on all sides)*

Give specific examples of achievement in each of the five criteria areas:

1. Professional Practice
2. Member Advocacy and Association Involvement
3. Community Engagement
4. Personal Achievement
5. Enhancement of ESP image

**Letters of Endorsement** *(Two letters, limit one page maximum for each, double spaced, 12-point font, one-inch margins on all sides, handwritten letters will not be accepted.)*

Nominees **must** include two letters of endorsement. Letters should be from those who know the nominee well, such as association leaders, colleagues, current or former students, parents of students, community members, etc. Letters must note how long the writer has known the nominee and in what capacity the writer is able to comment on the nominee's professional, association, and/or community work.

**Promotional Photo** Each nominee shall include a high-resolution, digital headshot that will be used for promotional purposes only. This photo will not be considered by the selection committee. If the nomination is submitted by hard copy, a digital headshot may be submitted separately by email. The photo must be submitted by 5:00 PM EST on June 17.

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## SUBMISSION GUIDELINES

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- **Number the pages** of the entire package consecutively, starting with the Nomination Form as “Page 1.”
- **Do not** staple or permanently bind the materials. Paperclips are acceptable
- **Do not** include covers, decorative packaging, pictures (other than the required promotional photo), articles, clippings, etc.
- **Include only** the materials requested in these guidelines.
- **The complete nomination package must be received at MSEA no later than 5:00 PM EST on June 17, 2022. Submissions by email are strongly preferred, but hard copies by mail will be accepted. Faxed copies will not be accepted.**

**Send nomination packages via email to: [smckillop@mseanea.org](mailto:smckillop@mseanea.org) or by US mail to:**

MSEA | Attn: MSEA ESP of the Year Application | 140 Main Street | Annapolis, MD 21401

**Questions?** Contact Sean McKillop [smckillop@mseanea.org](mailto:smckillop@mseanea.org) 240-405-9650

Deadline for State ESP of the Year Submission: June 17, 2022

A winner will be chosen by September 30 and recognized at the MSEA Representative Assembly in Ocean City. \*\*The MSEA ESP of the Year will be submitted as a nominee for the NEA ESP of the Year. Please note that additional requirements may need to be met in order to comply with NEA's nomination guidelines.

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## NOMINATION FORM

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**Please complete the following:**

The following individual has displayed excellence as a support staff employee in

\_\_\_\_\_ County Public Schools.

(NAME OF COUNTY)

Name \_\_\_\_\_ Local Association \_\_\_\_\_

School/Department \_\_\_\_\_ Position \_\_\_\_\_

**The support staff employee has been nominated by:**

Name \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Position \_\_\_\_\_

**Please check below your involvement with the nominee:**

- Student                       Parent/Citizen
- Employee                       School Organization
- Other

Signature, Local President \_\_\_\_\_

Date \_\_\_\_\_