

## 2021 MSEA Representative Assembly

### **PROPOSED BYLAW AMENDMENT 1:**

#### Article XVIII- Committees

##### Section 1. Appointment of Standing Committees

a. The President shall appoint, with the advice and approval of the Board of Directors no later than sixty (60) days after assuming office, at least five (5) members to the following standing committees and designate the chairperson of each:

1. Bylaws and Rules
2. Instruction and Professional Development
3. Leadership Development
4. Legislation and Citizenship
5. Minority Affairs
6. Nominations and Credentials
7. Resolutions
8. Women's Concerns
- 9. EARLY CAREER EDUCATORS**

***Submitted By:*** More than the required ten MSEA members. Contact persons: Melissa Carpenter and Chelsey Short

***Transition:*** The bylaw amendment shall take effect immediately following adoption.

***Intent:*** The proposed amendment will serve to move our Early Career Educator Task Force (Special Committee) to a Standing Committee.

***Rationale:*** The Early Career Educator Task Force has lead the Early Career Educator Conference, created a track at Summer Leadership Conference, and helped locals develop their own Early Career Educator groups. Recruitment and retention in the education profession is key to a successful future. To ensure this work exists through the challenges of retaining our early career educators, a standing committee would be more appropriate to develop new strategies and expand on the successful work of the task force.