

THOMAS DUKE FOR MSEA DIRECTOR, PGCEA MSEA/NEA DELEGATE

LOYALTY PENALTY FIGHTER FOR YOU!



WINNING YOUR LOST STEPS BACK IN OPEN BARGAINING!
EFFECTIVE! Minus 12% to +21% Salary Increases!
ADDING A STEP 21 to the Pay Scale
INCREASING THE PAY Scale to Close Pay Gap!

2018-9 Contract Open Bargaining Committee Member, Building Representative, Government Relations, Grievance, and Insurance Committee, Contract Action Team, FAC and MCEA Delegate.

Educator since 1994. ESOL Department Chair and Teacher for MS and K-8 students in PGCPs from 2008 to present: Kettering MS, Thurgood Marshall MS, Drew Freeman MS, Benjamin Tasker MS, and William W. Hall Academy (2013-present). ESOL Intervention Specialist at Northwestern HS 2007.

TEACHER UNAPRECIATION DAY PROTESTER ON THE STREET. OCCUPIED SASSER.

FACEBOOK: PG TEACHERS 18 For 2019 CONVERSATION STARTER.

Local, State and National Organizing: Marched, petitioned, lobbied, campaigned, and organized members in person and using social media with PGCEA for Pension Protections, Education Funding, Restructuring the BOE, restoring steps, and increasing pay for members. I wrote comments to Washington Post, NY Times articles regarding education funding, teacher pensions, and union efforts to fund education budgets.

Organized and advocated for PGCEA members at 13 plus schools including Oxon Hill, Northwestern & Eleanor Roosevelt HS's and Eisenhower & Ogle MS's.

SPEAKER TEACHER ADVOCATE at PG County Council, County Executive, Board of Education, and CEO Hearings: TEACHER LOYALTY PENALTY, PG teacher morale, RESTORING lost steps, and funding education.