



Michelle Alexander

Position: Teacher

Local Association: MCEA

I am Michelle Alexander, a Library Media Specialist and Building Rep at Richard Montgomery HS running for re-election to the MSEA Board of Directors. Recently elected to the NEA Resolutions Committee, I want to do the work, you elected me to complete. I marched with you to Fix the Fund and again 8,000 members strong to demand full funding of Kirwan. I have supported all locals' needs for greater union support and increased funding. I have lobbied against human trafficking and for our DREAMERS. When we negotiate for benefits, wages, less testing, more staffing, and living wages for teachers and ESPs, I will continue to be your voice. My time on the Board has enabled me to coalition build with leaders and members in other counties. I learn from your strengths and share them with other leaders in Maryland. We are stronger together and whether you are from Garrett or Wicomico, large or small, your voice counts and I am listening. We are facing some of the greatest threats to our profession and to our union. I ask for the privilege and honor to represent you and continue the fight. Please vote for Michelle Alexander for MSEA Board of Directors.



Neil Becker

Position: Teacher

Local Association: WCTA(Washington)

As a product of Prince George's County Public Schools and as a 26-year veteran educator, I am invested in public education. In the Washington County Teachers Association, I have been a member of the representative assembly, a member of the board of directors, the treasurer, the vice president, and, now, I am honored to serve as the president. I have served as an MSEA delegate to the NEA RA. I have lobbied locally and at the state level, and I have testified before the Kirwan Commission.

I am running for a seat on the MSEA Board of Directors to continue my advocacy for students and educators. The actions of the PSLRB have impacted my local Association, and with my ESP brothers and sisters, we fight side-by-side to retain and enhance our collective bargaining rights. As a member of the MSEA Board of Directors, I will continue to advocate for sound implementation of the Blueprint for Maryland's Future. Together, with advocates from across the state, we can glean the best of the Kirwan Commission recommendations and empower educators and local Associations to positively impact students' lives. Thank you for considering my candidacy.



Robin Beers

Position: Teacher

Local Association: TAAAC

It has been a privilege to represent my colleagues around the state on the MSEA Board since 2017. I have worked diligently to be a voice for educators and ESP's alike, with a particular focus on addressing the unique needs of early career educators, special educators, and elementary educators. We are at a critical juncture in the world of education policy and politics. As the Kirwan Commission recommendations become reality, we need experienced leaders who will keep our voices at the forefront of the discussion. I now have that knowledge and experience to offer. A number of years ago, I had the opportunity to be part of a team of interns that studied issues related to early career educators and made recommendations to MSEA. Now that the Early Career Educator Task Force is finally up and running, I am dedicated to ensuring that more of those recommendations come to fruition. Our students need us and we need each other. We cannot do this job alone! I would be honored to receive your vote so that I can continue supporting you through my work on the MSEA Board of Directors.



Donna Christy

Position: Teacher

Local Association: PGCEA

I have been an educator for 21 years I am seeking a second term on the MSEA Board of Directors. As a member of the MSEA BOD, I understand that the guiding principle of all public educators is that it is more than a job. Together we create an environment that unleashes our enormous amounts of energy, dedication, and power. If re-elected, I will continue to work to protect the value of our organization as a disciplined force on behalf of our members.

My involvement within PGCEA, MSEA, and NEA has included the election or appointment to many different leadership positions. These include both MSEA and NEA Delegate, PGCEA Treasurer, NEA Resolutions Committee, MSEA Building Strong Locals Workgroup, MSEA Bylaws and Rules Committee, MSEA Budget Committee, and MSEA Management Bargaining Team. Through my leadership experience, I bring extensive knowledge and skills to the MSEA Board of Directors. My experience has afforded me the opportunity to support a wide variety of our members and I have a firm understanding of the concerns of our membership. I look forward to your support and vote for Donna Christy for the MSEA Board of Directors.



Linda Firman

Position: Teacher

Local Association: HCEA(Howard)

It has been my pleasure to serve these past 2 years as a member of the MSEA Board of Directors. I have served on the Budget Committee, Evaluation Committee, Legislative Committee and as the 1st Chair of the ESP Committee. I have advocated for more support for our students ESP and certificated staff. I've marched, and I've organized, I participated on door to door campaigns and as a member of the local association, I have served as a Board of Director member, I served on the contract negotiations team, and as a community member of PATH. (People Acting Together Howard)

The work was difficult at times and the work is not finished. I'll need your vote to continue my advocacy for all students and educators. Please vote! I am Linda Firman



Heather Goodhart

Position: Teacher

Local Association: CCEA(Carroll)

Hello! I am Heather Goodhart, a 6th, 7th, and 8th grade ELA teacher from Carroll County. I want to make a difference by advocating for you on the MSEA Board of Directors. Put my experiences, knowledge, and commitment to work for you.

Locally, I have a variety of experiences and knowledge from being active on the following committees: Read Across America, Negotiations, IPD, PR, Government Relations, Minority Affairs, Restorative Practices, Membership, Building Rep, Executive Board, and Secretary. With MSEA, I am an SLO liaison, GO Team member, and co-chair of Membership Organizing. I am committed to doing my best. For example, I have Hustled, cold-called, and "cut the turf" for local and state allies. I continue to be a delegate at MSEA and NEA Representative Assemblies.

Utilize my experiences, knowledge, and commitment. With your vote I am dedicated to building schools and educational environments that are physically, mentally, and emotionally safer for all; discipline that guides students to incorporate positive strategies; educators leading the profession with approaches to assist the traumatized; and funding that meets our needs without bake sales or bingos.

Support me in building strong locals, strong public schools, and leading the profession by voting Heather Goodhart.



Averill Malone

Position: Teacher

Local Association: PGCEA



Jennifer Martin

Position: Teacher

Local Association: MCEA

For the past four years as vice president of the Montgomery County Education Association, I've devoted myself to our union's work. I've put long hours, and all my energy and heart into moving our shared priorities. I've visited scores of schools to learn about the many challenges we face. I listen carefully to members' perspectives on our issues. With you, I've marched, I've testified at public hearings, I've knocked on hundreds of doors for pro-public education candidates. I'm passionate in speaking up for us and our students, but I'm also strategic and disciplined.

As an MSEA director, I will bring organizing experience as well as courage for the fight for our public schools. I'll seek to represent every county and every job category. In my union work, I've made it a point to get to know and work with members throughout the state. Rather than come with my own agenda, I'll make sure to represent your interests.

In today's challenging political climate, we educators nevertheless have real power to address inequities and improve the lives of everyone in Maryland. I ask for your vote so that I can be part of MSEA's leadership in this worthy endeavor.



Colleen Morris

Position: Teacher

Local Association: HCEA(Howard)

I have been a teacher and union member for 29 years. I have learned a tremendous amount while negotiating contracts for two decades, leading membership, bylaws, serving as our local Treasurer and Secretary as well as the President of the Howard County Education Association. We are a merged local that has leveraged resources to improve the working conditions and salaries for all employees. I believe it is very important to have the voices of all Locals on the State Board. I hope to bring my knowledge of local priorities to the MSEA Board and help other locals secure financial and staff assistance for programs. In addition, aligning all priorities will help us ensure solidarity. Thank you for your consideration and vote for MSEA Board of Directors.



Philimena Owona

Position: Teacher

Local Association: PGCEA

Please vote for Philimena Owona, a voice for educators in Maryland. As educators, we must be at the table where critical decisions are made and we have an obligation to SPEAK UP! To voice the concerns and issues of the unseen majority in closed spaces! We say stand up, step up, and speak up, or shut up! In public education, we can NOT afford to shut up. We can Not afford to be silent while children are robbed of quality public education, while poverty and inequity ravish our communities, decimating our children's hopes and dreams.

Please vote for Philimena Owona. We will not be silenced. With your support, we will make our way into those closed forums to bring the voices of many to tables of few, knowing our work for equity and access in public education is a work of conscience. It touches everyone and everything! Join me, support me, vote Philimena Owona, for MSEA Board of Directors. I am a 20-year educator, a passionate and dedicated advocate for excellence in public education. Building Rep/FAC Chair, PGCEA delegate to MSEA, SPARKS Co-Chair, member Minority Affairs Committee, MSEA GO-Team, Vote, Philimena Owona.
