



## **Erika Strauss Chavarria**

**Position:** Teacher

**School:** Wilde Lake HS

**Local Association:** HCEA(Howard)

**Member:** MSEA 7 years/NEA 7 years

I currently serve on the MSEA Human and Civil Rights Committee, HCEA Board of Directors, and I am the chair of the HCEA Organizing Committee. My passion for national education activism came into focus while I was serving on the NEA task force on the school to prison pipeline and school discipline. Through this task force we wrote a policy statement that directs our organization to help ensure students are kept away from a dark future of imprisonment. I teach at a school that has a low socio economic, majority- minority population. I have seen firsthand the impacts that systemic racism, implicit bias and harsh discipline polices have on our students. I have seen students suffer from the burden put on them by high stakes testing. I have seen the harsh impacts that poverty places on children. I am running for NEA Director to make a difference for marginalized student populations. School should be a safe space for all children, no matter your color, orientation, ability level or religion. I ask you to vote for me for NEA director. Our education system is in dire need of strong activism- Let me be that activist.



## **Doug Lea**

**Position:** Teacher

**School:** Deep Run ES

**Local Association:** HCEA(Howard)

**Member:** MSEA 28 years /NEA 28 years

I've been so grateful for the opportunity to represent you on the NEA Board. I ask for your support to continue the work for one more term. What have I done lately? As part of your Maryland team, we helped secure new federal legislation (ESSA)! Now we're working with states and locals to implement it honestly and to include educator voices in decision-making as the law requires. As chair of the NEA Professional Standards & Practice Committee, we promoted member-led trainings that benefit educators nationwide. On the Board Steering Committee, I helped keep the RA in DC moving and will do the same in Boston next summer. I presented at the Leadership Summit about NEA's influence on education policy through our teacher leadership and educator advocacy initiatives. What's next? My latest endeavor: I now also work with a small team selecting recipients for NEA's Great Public Schools Grants. That's six million dollars for states and locals to support teaching and learning in our schools! We're fighting institutional racism, lobbying for better evaluations and addressing working conditions. The work continues... I'd be honored to bring your voice to the table. Please cast your vote for Doug Lea. Thank you!